

Short Consultancy

Women's Leadership Expert

Project: Fa'ela (فاعلة) – Tapping into Women's full Potential in Shaping Libya's State-Building Efforts

Position: Women's Leadership Expert

Form of Employment: Short-term consultancy

Start date: As soon as possible

Contract Duration: 6 days from September to November 2021

Location: Home-based

About Implementing Partners

Democracy Reporting International (DRI) strengthens democracy by shaping the institutions that make it sustainable. We support local ways of promoting democracy with impartial analysis and good practices, bringing international standards to life. The belief that people are active participants in public life, not subjects of their governments, guides what we do. We work with local actors to protect and expand our shared democratic space in a polarised world, regardless of political opinions or personal beliefs. In Libya, DRI has been engaging in projects on topics related to democratic discourse, civil society strengthening, the constitution, human rights and local governance since 2012.

Jusoor Center for Studies and Development is an independent Libyan not-for-profit think and do tank registered in 2015. Jusoor's Headquarters is in Tripoli, but the organisation has representation throughout the country, with coordinators in Benghazi, Sabha and Yefren. Jusoor is committed to economic and social development through women empowerment and developing innovative policies. Jusoor aims to promote research, critical thinking, open discourse and innovative solutions with a special focus on women's issues.

About the Project

In 2020 DRI and Jusoor began implementing an EU and Embassy of Canada Funded project entitled Fa'ela (فاعلة): Tapping into Women's Full Potential in Shaping Libya's State-Building Efforts (mid-June 2020 – mid-December 2022). The Fa'ela project has the vision of a Libya in which women effectively participate in public life. To reach this vision, the project increases the organisational and technical capacity of women's CSOs, increases the technical capacities of Libyan female politicians and political/governance actors, and establish a peer-to-peer and an enabler network with the aim of supporting women engagement in public life.

Objectives of this Consultancy

DRI is looking for a Women's Leadership Expert to work with Libyan women leaders at the national level as part of a capacity development process to increase Libyan women's engagement in the upcoming national elections. The Expert will support targeted Libyan women with thematic knowledge on feminist leadership and other gender and power related concepts/topics. These are expected to help women leaders in building a knowledge base that can support their journey of activism and leadership. The Expert can also provide success stories from other similar contexts that can bring about an element of learning and thinking of innovative solutions to their current challenges.

Your Duties and Responsibilities

- Prepare a fact sheet on women’s leadership and decision making in Libya. This fact sheet can provide a snapshot on women leadership in Libya. The expected audience for this fact sheet is the online social media audience, women CSOs, women leaders, INGOs that the Fa’ela project can coordinate with and interested donors and embassies.
- Facilitate a two-hour online seminar with Libyan women leaders (in Arabic language) on women leadership and decision making in Libya. Some of the areas that the expert will facilitate the discussion include but are not limited to:
 - What is the reality of women leadership in Libya? (What does leadership mean for women Libya and in society? And how does this perception affect women leaders or women engagement?)
 - How do women leaders represent women’s needs and priorities in communities and nationally in Libya?
 - How do people perceive women leaders?
 - What are the needs of women leaders in Libya to represent the needs and priorities of women?
 - What are possible capacity development interventions that can support women leaders?
 - What are possible solutions to overcome the challenges?
 - What are specific or possible policy recommendations that we can put forward?
 - How can we showcase success stories of women leaders to provide inspiration for young women?
- Possibly conduct and facilitate a two to three-day online trainings on three topics: feminist leadership, gender and power and violence against women in Libya with 15-20 Libyan women leaders following the online seminar.

Task	Expected level of effort (LoE)	Estimated time
Prepare fact sheet on women leadership in Libya	2 days of - desk research	September 2021
Facilitation of online seminar on women’s leadership and engagement in decision making in Libya.	- producing the fact sheet (output) - A two-hour session (the online seminar)	September 2021
Facilitate training on leadership and gender	4 days of - 3 days of online training - 1 days for the Pre and Post assessment and training report	October 2021

Your Qualifications and Experience

- Master's Degree in gender and development, international development, or Bachelor's degree with 5 years of professional experience in a similar field.
- Demonstrable experience in women leadership.
- An experienced trainer and facilitator who bases their work on women's lived experiences and uses interactive, participatory and inclusive processes.
- Excellent verbal, written, and interpersonal skills.
- Demonstrable extensive experience or knowledge of the situation of women in Libya.
- Good time management and organizational skills.
- Experience in participatory and interactive online tools in online events/trainings.
- Proven fluency in spoken and written Arabic language.

How to Apply:

If you are interested in this consultancy, please send your application (Your CV, a maximum of 2 pages on the methodology, approaches and tools that you will use in executing the tasks and your expected daily rate) to tender.libya@democracy-reporting.org. Please include "Women's Leadership Expert – Fa'ela" in the subject line and refer to the source where you have found this opportunity.

Applying for this position by post mail is possible, please find our address details below.

Closing date for applications: **30 September 2021**. The position may be filled before the deadline has been reached, so early applications are encouraged.

Please note that only shortlisted candidates will be contacted for an interview.

DRI is committed to diversity and does not discriminate in employment based upon gender (including pregnancy), race, ethnicity, nationality, religion, sexual orientation, age, ability, socio-economic status, or any other status protected by the laws in the locations where we operate.

Organisation responsible for this vacancy:

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Data processing of personal data in third countries will not take place. We process your data in accordance with the provisions of § 26 German Federal Data Protection Act. More information about processing your personal data: [privacy policy](#).